COUNCIL OF CHAIRS AGENDA
February 6, 2021, 10 a.m.-noon
Meeting via Zoom

Purpose: In conjunction with policy governance, the Council of Chairs is the central place where information is shared between the Coordinating Team and Chalice's committees and groups. Such information includes budgeting requests and approvals, policies, calendaring, congregational goals and outcomes, information between groups, best practices in governance and congregational life, and training on desired topics. Training topics support and inform congregational leaders on matters pertaining to religious leadership.

1. Gathering (25 min)
    a. Lea Morris "Together" (https://www.youtube.com/watch?v=aNPNx6wAkX4)
    b. Land acknowledgment and chalice lighting
    c. Name and committee/group you represent (post in the chat)
    d. Check-in by triad in breakout rooms (6 minutes)
2. Discussion / Training Topic (50 minutes)
    a. Read purpose statement—post in chat
    b. Fall 2020 focus groups informed Board/CT goal setting for FY 22
    c. FY22 goals (wording will be finalized at the 2/9 Board meeting):
        i. To more fully live our UU values in our journey toward wholeness, we commit to explore ways within our congregation to become a greater source of nourishment for Black, Indigenous, and people of color (BIPOC). At a minimum, we want our white congregants not to marginalize our BIPOC congregants. More purposeful work may focus on changing internal congregation dialogue to include structural racism, white nationalism and dismantling white supremacy.
        ii. As we transition back to face to face gatherings, our goal is to continue to increase the online accessibility of our worship, meetings, events, and activities, so that "online membership" is a meaningful possibility.
3. News from CT to Committees (20 min.)
    a. News
        i. Budget forms will be distributed next week, after the Board finalizes the goals
        ii. Chalice Leaderboard website
           https://chaliceleaderboard.weebly.com/
    b. Reminders
        i. Please keep the enuus and the Chalice calendar updated
        ii. Teams / groups are invited to make a video message for worship
    c. Chat sign in: Group, current leaders and contact information
    d. Review calendar for the coming year
4. News from/between Committees (25 minutes)
5. Closing in the chat:
    a. Feedback on the meeting: What was useful to you?
    b. One word of how you're feeling at the close of the meeting

Significant Dates:
- February 13, 2021, 12 pm noon to 5 pm
  UUA Pacific Western Regional Assembly—Love Right Through (Virtual),
  (https://www.uua.org/pacific-western/blog/pwr-assembly)

- **February 27, 2021, 9 am to 5 pm**
  New Day Rising Conference National (changing white supremacy culture)
  https://www.uua.org/leadership/events/new-day-rising-2021
- April 24, 2021—Council of Chairs meeting
- UUA General Assembly—Circle 'Round for Justice, Healing, Courage (Virtual)
  June 23-27, 2021
- July 31, 2021—Council of Chairs meeting
- October 30, 2021—Council of Chairs meeting

Guidelines for Committees/Teams Receiving Congregational Funds

The Coordinating Team asks committees and teams that request and receive money in Chalice's annual operating budget to:

- Submit a budget request by the required deadline using the Budget Request Form that is provided by Coordinating Team.
- Make every attempt to have a representative present at quarterly Council of Chairs meetings. These meetings are an important part of the congregation's leadership development and also serve as a crucial conduit of information between the Coordinating Team and Chalice's committees and teams.
- Submit annual reports as needed to inform the congregation and leadership: the year-in-review report due in the summer and the monitoring report due in the fall.

Chalice's Vision: Chalice is a vibrant center of liberal religious values, a beacon to the communities we serve, with innovative ministries and flourishing activities.

Chalice's Mission: Open hearts, open minds, open doors
Nurturing spirits, seeking justice in the wider world

Chalice Congregational Goals for 2020-2021
- Strengthen the ways in which congregants offer care and support to each other.
- Increase financial support for Chalice's operating budget, including pledging, congregation-wide fun(d)raising activities, and funding from outside the congregation.

Chalice's Goals 2018-2023:
- Increase the number and diversity of congregational participants, including families and people of all ages: and expand the facilities and grounds.
- Enhance programs and ministries that nurture congregants' spirits within a caring community.
- Become increasingly active with local social justice, community service and human rights organizations.
- Place more emphasis on religious education programs for children and for adults.
- Foster increased music, performance and other creative endeavors.

COUNCIL OF CHAIRS COVENANT
Adopted October 10, 2015

As leaders of the congregation, we understand that we play an integral role in Chalice's ability to live our mission and vision. We also understand that we are in relationship with one another as leaders.

Therefore, we covenant to:

Respect the importance of thoughtful participation in the Council of Chairs:
- We attend quarterly Council of Chairs meetings
- We facilitate two-way communication between our groups and other leaders
- We help ensure that congregants' ideas get heard
- We understand that other leaders and groups want to know what is going on with our group

Respect, support, and encourage each other:
- We trust that our fellow leaders and groups are working hard to make thoughtful decisions
- We listen to each other with open minds and with respect
- We value the work we do together
- We support ongoing initiatives

Cultivate a leadership culture of innovation and experimentation:
- We nurture new leadership in our groups
- We respect experiments and new ideas
- We consider there may be no "wrong" or "right" ideas and ways of doing things
- We learn from the past and look forward with vision
- We recognize that circumstances are always changing and what hasn't worked before might be worth a try